

Ref No: SN/SMER/XIMB/2017/CH586

April 24, 2017

To,  
Placement Coordinator,  
The Placement Office  
Xavier Institute of Management,  
Xavier Square,  
Bhubaneswar - 751 013

**Re: Audit of the Summer Internship Placement Report of the MBA - Human Resource Management (MBA-HRM) Programme, 2014-16**

Dear Sir,

CRISIL has audited the placement report prepared by Xavier Institute of Management, Bhubaneswar (XIM-B), for the summer internship placements of students in the MBA-BM batch of 2014-16. CRISIL has validated the information provided in the report with the relevant documentation, and offers the following comments on the report's conformance to the Indian Placement Reporting Standards (IPRS) Version 2.1:

In this context, CRISIL confirms the following:

1. For the purpose of the audit, we have obtained all necessary information and explanations. We believe the Placement Report complies with the requirements of Indian Placement Reporting Standards (IPRS) Version 2.1.
2. The validation of information presented in the report is based on communication received by XIM-B from the recruiting companies and students. CRISIL has not independently sourced any information or documentation. Information regarding compensation received from individual students has not been used.
3. CRISIL has verified the information with respect to job function, location and stipends presented in the report, based on communication received from the recruiters.
  - a. Where offer letters or other recruiter communications were not available, the report indicates it as "Data not available". Data was not available for 14 students who sought placements through the institute. We have not been able to verify the status of the 14 students in the absence of required data.

Thank you,

Best regards,



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**CRISIL Limited**

Corporate Identity Number: L67120MH1987PLC042363



**X I M Bhubaneswar**

*Connecting Business & Society*

***MBA- Human Resource Management  
Placement Report***

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*Summers 2014-16*

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## Placement Report

We have prepared the placement report as per the Indian Placement Reporting Standards. The detailed report, which has been audited by CRISIL, is presented below.

### 1 Classification of entire placement pool

Categories	Number
1. Total batch strength	123
1a. Total students eligible for sitting in Summer Placements	123
1b. Total students not eligible for sitting in Summer placements	
2. Total students eligible for sitting in Summer Placements	123
2a. Seeking internship through the institute	112*
2b. Not seeking internship through the institute	11
2c. Students who opted out of summer internship	11

\*Out of 112, placements of only 98 students could be verified

Table 1.1: Classification of the entire placement pool

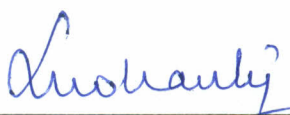
Nature of the internship	With Stipend	Without Stipend	Data not available
Seeking internship through the institute	70	17	25
Not seeking internship through the institute	-	-	-

Table 1.2: Classification of internships based on stipend status

### 2 Sector-wise Classification

Sector	Number of Offers accepted
Banking, Financial Services and Insurance (BFSI)	14
Conglomerate	3
Consulting	11
Pharmaceutical / Healthcare	14
Information Technology (IT)	19
Non-Profit / Social Sector	16
NGO	6
PSU	12
Education	3
<b>Total</b>	<b>98</b>

Table 2: Classification of internships based on sector



For XIM, Bhubaneswar  
**Prof. Saveeta Mohanty**  
Associate Dean, CAS Committee  
Xavier University / XIMB  
Bhubaneswar-751013



For CRISIL Limited, Mumbai

### 3 Function-wise Classification

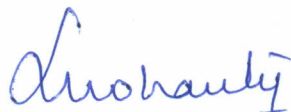
Function	Number of Offers accepted
Human Resources (HR)	98
<b>Total</b>	<b>98</b>

Table 3: Classification of internships based on function

### 4 Location-wise Classification

Indian Locations	Number of Offers accepted
Ahmedabad	3
Bengaluru	12
Delhi	4
Gurgaon	11
Hyderabad	3
Kalinganagar	3
Mumbai	31
Data Not Available	21
Rest of India	10
<b>Total</b>	<b>98</b>

Table 4: Classification of internships based on location within India



For XIM, Bhubaneswar  
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Bhubaneswar-751013



For CRISIL Limited, Mumbai

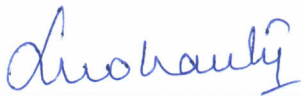
## 5 Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Version 2.1.

The instances where the report deviates from the standards, and the reasons for them are mentioned below:

Sl. No.	Deviation from the standards	Reason
1	-	-

Table 5: List of deviations from standards with reasons for the same



For XIM, Bhubaneswar  
**Prof. Saveeta Mohanty**  
Associate Dean, CAS Committee  
Xavier University / XIMB  
Bhubaneswar-751013



For CRISIL Limited, Mumbai